

LEICESTER VOLUNTEER FIRE DEPARTMENT BOARD OF DIRECTORS  
MEETING

MARCH 31, 2025

REGULAR SESSION

ATTENDEES:

President: Steven Marlowe

Vice President: Ken Bailey

Treasurer: Kendra Ferguson

Chief: Gary Moore

Members-at-Large: Joan Creasman, Karla Reed

Minutes were taken by Karla Reed

Call to Order: The meeting was called to order by President Steven Marlowe at 19:00. Meeting was opened with prayer and Pledge of Allegiance.

SECRETARY REPORT: Last month's minutes were not available due to secretary being unable to attend.

TREASURER REPORT: Given by Treasurer Kendra Ferguson. Ken Bailey making the motion to accept and Joan Creasman seconded the motion. Passing unanimously

OLD BUSINESS: DR Reynolds representative was scheduled to be at the meeting in reference of remodel of Station 2, but he was not present. RYES Construction had been contacted again along with Carolina Specialists about remodel of Station 2. Septic system is completed at Station 2.

NEW BUSINESS: Discussion in reference to amending Section 3.5 of by-laws. Which is concerning the Conflict of Interest amendment. The motion to

accept to amendment was made by Joan Creasman and seconded by Ken Bailey. Passed unanimously The proposed amendment will be attached to the minutes. Discussion concerning the duties/election of the board officers : President, Vice President, Secretary and Treasurer. Grady Smith suggested that the board to consist of all department firefighters. After speaking with other chiefs/DOI, they agreed that it is not appropriate for a department our size. The problems seen: conflict of interests, bonus/pay discussions, discipline that may be required, promotions, etc. The discussion became very contentious with unprofessional behavior and inappropriate language used by Lt. St Germain. Kendra Ferguson is going to research and suggest an amendment to the by-laws at the April meeting. NEW BUDGET: Presented By Kendra Ferguson. Loss of \$16,792 in sales tax. Overall loss of \$200,00 from what was calculated/projected by the county last year. There were 3 different possible budgets presented. They will be voted on through email by all board members after more information is supplied by the county manager. Chief Moore was tasked by President Marlowe to reached out to Taylor Jones in reference to possibilities of the county supplying paramedic services to the department.

The monthly meeting of the Leicester Volunteer Fire Department, Incorporated will be held on Monday, April 28, 2025 at 7:00 p.m. at which time a revision to the By-Laws will be presented by the Board of Directors for approval. This revision would add the following sentence to the last paragraph of Section 3.5 of the current existing By-Laws that were updated in April of 2024 which Section is entitled Conflict of Interest: "In addition, immediate family members of paid staff are not eligible to serve on the Board of Directors", thereby changing the last paragraph of Section 3.5 as follows:

"No more than one immediate family member shall serve on the Board of Directors at the same time. For purposes of this Section, "family" shall be defined as spouse, child, parent or step-parent, brother, sister, various combinations of step, half and in-laws and adopted relationships of the above. In addition, immediate family members of paid staff are not eligible to serve on the Board of Directors."